

Section 430(2B) Companies Act 2006 Statement

Arfan Khan

Further to the announcement by Nostrum Oil & Gas PLC (LSE: NOG) (the “Company”) on 30 June 2025 that Arfan Khan stepped down from the board with effect from the close of the 2025 AGM and ceased his role as chief executive officer with effect on 30 June 2025, in accordance with section 430(2B) of the Companies Act 2006 the Company confirms that from 1 July 2025 to 31 December 2025 Arfan will continue to be paid on the same basis as disclosed in the Company’s most recent annual report in lieu of serving his 6 month notice period. He will also receive a payment in lieu of any accrued but unused annual leave as at 30 June 2025.

Arfan and his spouse will receive accommodation until 31 July 2025 on the basis previously provided and medical insurance until 31 December 2025 if permitted by the insurer under the terms of the applicable insurance scheme.

Arfan will also receive reimbursement of reasonable legal and relocation expenses in connection with his departure.

Awards granted to Arfan under the Company’s management incentive plan which vested prior to 30 June 2025 and which have not yet been paid will be paid to Arfan.

No other payments will be made to Arfan, nor will he receive any other payment for loss of office. The information contained in this statement will remain available on the Company’s website until the Directors’ Remuneration Report for the year ended 31 December 2025 is published.

Thomas Hartnett

Company Secretary

4 July 2025