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If you have sold or otherwise transferred all of your shares in Nostrum Oil & Gas PLC (“**Nostrum**” or the “**Company**”) please send this document, together with the accompanying Form of Proxy, to the purchaser or transferee or to the stockbroker, bank, or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee or to the person who arranged the sale or transfer so they can pass these documents to the person who now holds the shares. If you have sold or transferred part only of your holding in shares in Nostrum you should retain this document and consult the stockbroker, bank or other agent through whom the sale or transfer was effected.



NOSTRUM OIL & GAS PLC

(Incorporated in England and Wales with Registered No. 8717287)

Notice of Annual General Meeting

The Notice of the Annual General Meeting (“**AGM**”) of Nostrum to be held at the offices of White & Case LLP, 5 Old Broad Street, London, EC2N 1DW on Monday 26 June 2017 at 11:30 a.m. (BST) (12:30 p.m. (CEST)) is set out at the end of this document. The Form of Proxy for use in relation to the AGM is enclosed. Whether or not you propose to attend the AGM you are requested to complete the Form of Proxy in accordance with the instructions printed thereon and to return it to the Company’s Registrar, Capita Asset Services, PXS1, 34 Beckenham Road, Beckenham, Kent BR3 4ZF as soon as possible but in any event, to be valid, it must be completed and returned so as to arrive no later than 11:30 a.m. (BST) (12:30 p.m. (CEST)) on Thursday 22 June 2017.

A summary of the action to be taken by Shareholders is set out in the notes to the Notice of the AGM set out at the end of this document. The return of one or more completed Forms of Proxy will not prevent you from attending the AGM and voting in person if you wish to do so (and are so entitled).

EXPECTED TIMETABLE

Date of this Document	22 May 2017
Last time and date of receipt of Form of Proxy	11:30 a.m. (BST) (12:30 p.m. (CEST)) on Thursday 22 June 2017
Annual General Meeting	11:30 a.m. (BST) (12:30 p.m. (CEST)) on Monday 26 June 2017

DEFINITIONS AND GLOSSARY OF TERMS

The following definitions apply throughout this document unless the context requires otherwise (in addition to the terms defined in the text):

2016 Annual Report	the Company's annual report for the financial year ended 31 December 2016
2017 LTIP	the Company's 2017 Long Term Incentive Plan
Act	the Companies Act 2006 (as amended)
AGM	the annual general meeting of the Company for which the notice is set out at the end of this document, or any reconvened meeting following adjournment thereof
Auditor	Ernst & Young LLP
Board	the board of Directors of the Company
Capita	Capita Asset Services
Company or Nostrum	Nostrum Oil & Gas PLC
Directors	the directors of the Company, whose names are set out on page 3
FCA	Financial Conduct Authority
Form of Proxy	the enclosed form of proxy for use by Shareholders in connection with the AGM
Listing Rules	the Listing Rules of the FCA
Ordinary Shares	ordinary shares of £0.01 each in the capital of the Company
Shareholder	a holder of Ordinary Shares
Resolutions	all resolutions to be put to the Annual General Meeting as set out in the notice of Annual General Meeting on page 6 of this document
United Kingdom or UK	United Kingdom of Great Britain and Northern Ireland
£ and p	pounds Sterling and pence Sterling respectively

All references in this document to laws and regulations are to English laws and regulations, unless otherwise stated, or as the context otherwise requires.

CHAIRMAN'S LETTER

NOSTRUM OIL & GAS PLC

(Incorporated in England and Wales with Registered No. 8717287)

9th Floor, 20 Eastbourne Terrace, London, W2 6LG, United Kingdom

Directors:

Atul Gupta	Chairman
Kai-Uwe Kessel	Chief Executive Officer
Tom Richardson	Chief Financial Officer
Mark Martin	Senior Independent Director
Sir Christopher Codrington, Bt.	Independent Non-Executive Director
Kaat Van Hecke	Independent Non-Executive Director
Pankaj Jain	Non-Executive Director
Michael Calvey	Non-Executive Director

Company Secretary

Thomas Hartnett

22 May 2017

Dear Shareholder

Annual General Meeting of the Company

I am pleased to enclose the Notice of Meeting for the Company's 2017 Annual General Meeting. The AGM will be held at the offices of White & Case LLP, 5 Old Broad Street, London, EC2N 1DW on Monday 26 June 2017 at 11:30 a.m. (BST) (12:30 p.m. (CEST)). The notice convening the AGM is set out on page 6 of this document. The purpose of this letter is to provide you with an explanation of the Resolutions to be proposed at the AGM.

All Resolutions apart from Resolutions 16 to 19 are proposed as ordinary resolutions. For each of these to be passed, more than half the votes cast at the meeting must be in favour of the Resolution. Resolutions 16 to 19 are proposed as special resolutions. For each of these to be passed, at least three-quarters of the votes cast must be in favour of the Resolution. Voting on all Resolutions to be proposed at the AGM will be by way of a poll.

The AGM is an opportunity for Shareholders to express their views directly with the Board and I hope that you will take the opportunity to do so. If you would like to vote on the Resolutions but cannot attend the AGM, please complete the Form of Proxy enclosed with this document and return it to our registrars, Capita Asset Services PXS1, 34 Beckenham Road, Beckenham, Kent BR3 4ZF, by 11:30 a.m. (BST) (12:30 p.m. (CEST)) on Thursday 22 June 2017. If you hold your shares through a nominee service, please contact the nominee service provider regarding the process for appointing a proxy.

Explanatory notes on all the business to be considered at this year's AGM appear on pages 10 to 13 of this document.

A resolution to receive the Directors' Report and the Financial Statements for the year ended 31 December 2016 is included as an ordinary resolution (resolution 1).

An advisory resolution to approve the Directors' Remuneration Report is proposed (resolution 2). The Directors' Remuneration Report can be found on pages 94 to 105 of the 2016 Annual Report. The Directors' Remuneration Report gives details of the implementation of the Company's current remuneration policy in terms of amounts paid or payable to Directors in connection with their performance and the performance of the Company during the year ended 31 December 2016. This vote is advisory and will not affect the way in which the remuneration policy has been implemented or the future remuneration that is paid to any Director.

At the 2015 Annual General Meeting, shareholders approved the Directors' Remuneration Policy. The Directors' Remuneration Policy is not therefore required to be approved at this year's AGM. The Directors' Remuneration Policy will be put to shareholders for approval again no later than the Company's Annual General Meeting in 2018.

For information purposes the Directors' Remuneration Policy can be found on pages 106 to 111 of the 2016 Annual Report.

Since the 2016 Annual General Meeting, Tom Richardson, Kaat Van Hecke and Michael Calvey have been appointed as Directors of the Company. In accordance with the articles of association they must offer themselves for appointment by shareholders at the first Annual General Meeting following their appointment by the Board and, in accordance with best practice, the continuation of the appointments of all of the remaining Board members is subject to their re-appointment at the Annual General Meeting (resolutions 3 to 10). Biographies of each of the Directors standing for re-appointment (except Michael Calvey) can be found on pages 70 and 72 of the 2016 Annual Report. A copy of Michael Calvey's biography is set out on page 10 of this document.

Resolution 11 recommends the re-appointment of Ernst & Young LLP as auditors to the Company and Resolution 12 proposes that the Directors be authorised to set their remuneration on the recommendation of the Audit Committee.

Resolutions 13 and 16 relate to the Directors' authority to issue shares. Resolution 13 seeks to renew the Directors' general authority to allot shares, while resolution 16 relates to the ability to issue new shares for cash other than in accordance with statutory pre-emption rights.

The Company is seeking approval for the 2017 LTIP and for the Board to be able to do all acts and things necessary or appropriate to implement the 2017 LTIP (resolution 14). The principal terms of the 2017 LTIP are summarised in Appendix 1 to this document.

In addition, the current shareholder approved Directors' Remuneration Policy does not include the 2017 LTIP and therefore without either an amendment to the Directors' Remuneration Policy or separate shareholder approval it is not possible to make awards in accordance with the Directors' Remuneration Policy under the 2017 LTIP. The Directors' Remuneration Policy will go before Shareholders before the 2018 AGM following a thorough review considering current best practice expectations and shareholder input. Accordingly, rather than truncating that review process and seeking to amend the remuneration policy at the AGM authority is also sought to make awards outside of the approved Directors' Remuneration Policy for 2017 only. Such awards would be subject to an overall limit of 200% of base salary and the performance conditions referred to in Appendix 1 to this document (resolution 15). If an award is made under the 2017 LTIP the recipient would not receive an award in 2017 under the Phantom Share Option Plan 2015.

In addition, a resolution is proposed to retain a notice period of 14 days for general meetings (other than an annual general meeting, which has a longer notice period) (resolution 17).

The Company is seeking authority to make market purchases of its own shares up to an aggregate of 18,600,000 shares (resolution 18). The Company is also seeking authority to make off-market purchases of its own shares, in connection with the potential purchase of shares from the Company's employee benefit trust, up to an aggregate of 18,600,000 shares (resolution 19), provided that the maximum number of shares that may be acquired pursuant to the authorities granted by resolutions 18 and 19 is capped at 18,600,000 shares (i.e. a total of just under 10% of the Company's issued share capital).

Recommendation

The Board considers that all the proposals to be considered at the AGM are in the best interests of the Company and its Shareholders as a whole and are most likely to promote the success of the Company. The Board recommends that you vote in favour of all the proposed resolutions.

Action to be taken

Shareholders will find enclosed with this document a Form of Proxy for use in connection with the AGM. Shareholders, whether or not they propose to attend the AGM in person, are requested to complete, sign and return the enclosed Form or Proxy, in accordance with the instructions printed thereon, so as to be received by the Company's registrars, Capita Asset Services, PXS1, 34 Beckenham Road, Beckenham, Kent BR3 4ZF as soon as possible and, in any event, no later than 11:30 a.m. (BST) (12:30 p.m. (CEST)) on Thursday 22 June 2017. Completion and return of

the Form of Proxy will not preclude Shareholders from attending and voting at the AGM in person if they wish to do so (and are so entitled).

Yours faithfully,

Atul Gupta

Chairman

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY given that the 2017 Annual General Meeting of the Company will be held at the offices of White & Case LLP, 5 Old Broad Street, London, EC2N 1DW on Monday 26 June 2017 at 11:30 a.m. (BST) (12:30 p.m. (CEST)).

You will be asked to consider and vote on the resolutions below. Voting on all Resolutions will be by way of a poll. Resolutions 1 to 15 will be proposed as ordinary resolutions; this means that for each of those ordinary resolutions to be passed, more than half of the votes cast must be in favour. Resolutions 16 to 19 will be proposed as special resolutions; this means that for each of those Resolutions to be passed, at least three-quarters of the votes cast must be in favour.

ORDINARY RESOLUTIONS

Reports and Accounts

1. To receive the Company's annual accounts for the financial year ended 31 December 2016 together with the Directors' report and the auditor's report on those accounts.

Directors' Remuneration Report

2. To approve the Directors' Remuneration Report (excluding the Directors' Remuneration Policy) set out on pages 94 to 105 of the Company's annual report and accounts for the financial year ended 31 December 2016.

(Re-)appointment of Directors

3. To re-appoint Mr Gupta as a director of the Company who was appointed by the Board on 19 May 2014.
4. To re-appoint Mr Kessel as a director of the Company who was appointed by the Board on 3 October 2013.
5. To appoint Mr Richardson as a director of the Company who was appointed by the Board on 1 September 2016.
6. To appoint Ms Van Hecke as a director of the Company who was appointed by the Board on 31 December 2016.
7. To re-appoint Sir Christopher Codrington, Bt. as a director of the Company who was appointed by the Board on 19 May 2014.
8. To re-appoint Mr Martin as a director of the Company who was appointed by the Board on 19 May 2014.
9. To re-appoint Mr Jain as a director of the Company who was appointed by the Board on 19 May 2014.
10. To appoint Mr Calvey as a director of the Company who was appointed by the Board on 25 April 2017.

Re-appointment of Auditors

11. To re-appoint Ernst & Young LLP as auditor of the Company, to hold office from the conclusion of this meeting for a period that may continue until the conclusion of the next general meeting at which the annual report and accounts are laid before the Company.

Auditor's Remuneration

12. To authorise the Directors to determine the remuneration of the Auditor on the recommendation of the Audit Committee.

Authority to allot Ordinary Shares

13. THAT, in accordance with section 551 of the Act, the Directors be generally and unconditionally authorised to allot Relevant Securities (as defined in the notes to this resolution):

- a) comprising equity securities (as defined by section 560 of the Act) up to an aggregate nominal amount of £1,240,000.00 (such amount to be reduced by the nominal amount of any Relevant Securities allotted pursuant to the authority in paragraph 13b) below) in connection with an offer by way of a rights issue:
 - i. to holders of Ordinary Shares in proportion (as nearly as may be practicable) to their respective holdings; and
 - ii. to holders of other equity securities as required by the rights of those securities or as the Directors otherwise consider necessary,

but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates, legal or practical problems in or under the laws of any territory or the requirements of any regulatory body or stock exchange; and

- b) in any other case, up to an aggregate nominal amount of £620,000.00 (such amount to be reduced by the nominal amount of any equity securities allotted pursuant to the authority in paragraph 13a) above in excess of £620,000.00),

provided that this authority shall, unless renewed, varied or revoked by the Company, expire at the conclusion of the next annual general meeting of the Company or on 30 June 2018, whichever is earlier, save that the Company may, before such expiry, make offers or agreements which would or might require Relevant Securities to be allotted and the Directors may allot Relevant Securities in pursuance of such offer or agreement notwithstanding that the authority conferred by this resolution has expired.

This resolution revokes and replaces all unexercised authorities previously granted to the Directors to allot Relevant Securities but without prejudice to any allotment of shares or grant of rights already made, offered or agreed to be made pursuant to such authorities.

SPECIAL BUSINESS

Approval of the Nostrum Oil & Gas PLC 2017 Long Term Incentive Plan

14. To approve the rules of the 2017 LTIP, the principal terms of which are summarised in Appendix 1 to this notice and the draft rules of which are produced to the meeting and signed by the Chairman of the meeting for the purposes of identification, and to authorise the directors to make such modifications to the 2017 LTIP as they may consider appropriate to take account of any applicable statutory or regulatory requirements or prevailing best practice and to adopt the 2017 LTIP as so modified and to do all such other acts and things as they may consider necessary or appropriate to implement the 2017 LTIP.

Approval to make awards under the 2017 LTIP outside of the shareholder approved Directors' Remuneration Policy in 2017 only

15. To approve the making of awards under the 2017 LTIP outside of the shareholder approved Directors' Remuneration Policy in 2017 only.

SPECIAL RESOLUTIONS

Authority to dis-apply pre-emption rights

16. THAT subject to the passing of resolution 13, the Directors be generally empowered to allot equity securities (as defined in section 560 of the Act) for cash, either pursuant to the authority conferred by resolution 13 or by way of a sale of treasury shares, as if section 561(1) of the Act did not apply to any such allotment, provided that this power shall be limited to:

- a) the allotment of equity securities and sale of treasury shares for cash in connection with an offer of equity securities (but, in the case of the authority granted under resolution 13, by way of a rights issue only):
 - i. to the holders of Ordinary Shares in proportion (as nearly as may be practicable) to their respective holdings; and
 - ii. to the holders of other equity securities as required by the rights of those securities or as the Directors otherwise consider necessary,

but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient in relation to treasury shares, fractional entitlements, record dates, legal or practical problems in or under the laws of any territory or the requirements of any regulatory body or stock exchange; and

- b) the allotment (otherwise than pursuant to paragraph 16a) above) of equity securities up to an aggregate nominal amount of £94,000.00.

The power granted by this resolution will expire at the conclusion of the next annual general meeting of the Company or on 30 June 2018, whichever is earlier, save that the Company may, before such expiry make offers or agreements which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of any such offer or agreement notwithstanding that the power conferred by this resolution has expired.

This resolution revokes and replaces all unexercised powers previously granted to the Directors to allot equity securities as if section 561(1) of the Act did not apply but without prejudice to any allotment of equity securities already made or agreed to be made pursuant to such authorities.

Notice of general meetings, other than annual general meetings

17. THAT a general meeting, other than an annual general meeting, may be called on not less than 14 clear days' notice.

Purchase of own shares

18. THAT the Company be generally and unconditionally authorised in accordance with Section 701 of the Act to make market purchases (within the meaning of section 693(4) of the Act) of Ordinary Shares of £0.01 each provided that:

- c) The maximum aggregate number of Ordinary Shares that may be purchased under either market purchases (within the meaning of section 693(4) of the Act) or off-market purchases (within the meaning of section 693(2) of the Act) (as approved by resolution 19) is 18,600,000.
- d) The minimum price (excluding expenses) that may be paid for each Ordinary Share is £0.01 (the nominal value thereof).
- e) The maximum price (excluding expenses) which may be paid for each Ordinary Share is the higher of:

- i. 105 per cent of the average market value of an Ordinary Share in the Company, as derived from the London Stock Exchange Daily Official List for the five business days prior to the day the purchase is made; and
- ii. the value of an Ordinary Share calculated on the basis of the higher of the price quoted for:
 1. the last independent trade of; and
 2. the highest current bid for,

any number of the Company's Ordinary Shares on the trading venue where the purchase is carried out.

The authority conferred by this resolution shall expire at the conclusion of the next annual general meeting of the Company or on 30 June 2018, whichever is earlier, save that the Company may, before the expiry of the authority granted by this resolution, enter into a contract to purchase Ordinary Shares which will or may be executed wholly or partly after the expiry of such authority.

Off-market purchase of shares

19. THAT the Company authorises, pursuant to section 694(2) of the Act, the terms of the contract (as set out in the memorandum as made available for inspection in accordance with section 696(2)(b) of the Act) to be entered into between the Company and Elian Employee Benefit Trustee Limited, as trustee of the Nostrum Oil & Gas Benefit Trust, under which the Company may make off-market purchases (within the meaning of section 693(2) of the Act) of its own shares provided that the maximum number of Ordinary Shares that may be purchased, when aggregated with any market purchases (within the meaning of section 693(4) of the Act) (as approved by resolution 18) is 18,600,000.

The authority conferred by this resolution shall expire at the conclusion of the next annual general meeting of the Company or on 30 June 2018, whichever is earlier, save that the Company may, before the expiry of the authority granted by this resolution, enter into a contract to purchase Ordinary Shares which will or may be executed wholly or partly after the expiry of such authority.

Dated 22 May 2017

By order of the Board

Thomas Hartnett
Company Secretary

Registered office:
9th Floor, 20 Eastbourne Terrace, London, W2 6LG

EXPLANATION OF RESOLUTIONS

RESOLUTION 1 – TO RECEIVE THE REPORT AND ACCOUNTS

The Directors are required to present the accounts, Directors' report and auditor's report to the meeting. These are contained in the Company's Annual Report and Financial Statements for the year ended 31 December 2016.

RESOLUTION 2 – TO APPROVE THE DIRECTORS' REMUNERATION REPORT

The Directors' Remuneration Report for the year ended 31 December 2016 is submitted for approval by the Shareholders a copy of which can be found on pages 94 to 105 in the 2016 Annual Report. The report gives details of the Directors' remuneration for the year ended 31 December 2016. The Auditors have audited those parts of the Directors' Remuneration Report capable of being audited. Resolution 2 is an advisory vote.

RESOLUTION 3 TO 10 APPOINTMENTS OF DIRECTORS

The UK Corporate Governance Code provides for all directors of companies forming part of the FTSE 350 to be subject to annual appointment by shareholders. In accordance with best practice, all members of the Board, except Tom Richardson, Kaat van Hecke and Michael Calvey, are standing for re-appointment by the Shareholders at this year's AGM. Piet Everaert's three-year term as a Director, which commenced on 19 May 2014, expired on 19 May 2017 and there is no resolution being put to the shareholders with respect to his re-appointment at this year's AGM.

Since the 2016 Annual General Meeting, Tom Richardson, Kaat Van Hecke and Michael Calvey have been appointed as Directors of the Company. In accordance with the articles of association and given that this is the first Annual General Meeting following their appointment by the Board, Tom Richardson, Kaat van Hecke and Michael Calvey will offer themselves for appointment by the Shareholders at the AGM.

The Board has reviewed the role of each of the Directors and remains satisfied that each of the Directors continues to be fully competent to carry out his or her responsibilities as a member of the Board and that each such Director's performance continues to be effective and demonstrates commitment to the role. In 2016, all Directors were subject to a formal performance evaluation which was carried out in relation to the fulfilment of their duty to act in the long term interest of the Company, on behalf of its members while also having due regard for other stakeholders. Biographies of each of the Directors (except Michael Calvey) can be found on pages 70 and 72 of the 2016 Annual Report. Michael Calvey was appointed to the Board on 25 April 2017 and is the Founder and Senior Partner at Baring Vostok Capital Partners ('BVCP'). Prior to joining BVCP in 1994, Michael worked on oil & gas investment projects for the European Bank for Reconstruction and Development and Salomon Brothers. Michael has a Masters degree in finance from the London School of Economics and a Bachelors degree in business from Oklahoma University. Michael is a member of the Board of Directors of Baring Vostok Capital Partners Group Limited, Etalon Group Public Company Limited, Volga Gas plc, the Atlantic Council and the Emerging Markets Private Equity Association.

RESOLUTION 11 RE-APPOINTMENT OF AUDITORS

The Company is required at each general meeting at which the Company's annual report and accounts for the previous financial year are presented to appoint auditors to hold office until the next such meeting. Accordingly, the Board, on the recommendation of the Audit Committee, recommends to shareholders the re-appointment of Ernst & Young LLP as the Company's auditors.

An external audit tender was last carried out during the 2015 financial year which resulted in the re-appointment of Ernst & Young LLP.

RESOLUTION 12 AUDITORS REMUNERATION

This resolution, which is conditional on the passing of resolution 11, seeks Shareholder consent for the Directors to set the remuneration of the Auditors on the recommendation of the Audit Committee.

RESOLUTION 13 AUTHORITY TO ALLOT ORDINARY SHARES

The Company's Directors may only allot Ordinary Shares or grant rights over Ordinary Shares if authorised to do so by the Shareholders. The authority granted at the general meeting of the Company held on 28 June 2016 under section 551 of the Act to allot relevant securities is due to expire at the conclusion of this year's AGM. Accordingly, this resolution seeks to renew the Directors' authority to allot Relevant Securities in accordance with section 551 of the Act.

If passed, the resolution will authorise Directors to allot: (i) in relation to a pre-emptive rights issue only, equity securities (as defined by section 560 of the Act) up to a maximum nominal amount of £1,240,000.00 which represents approximately 66% of the Company's issued Ordinary Shares (excluding treasury shares) as at 19 May 2017 (the latest practicable date prior to the date of this document). This maximum is reduced by the nominal amount of any Relevant Securities allotted under the authority set out in paragraph 13b); and (ii) in any other case, Relevant Securities up to a maximum nominal amount of £620,000.00 which represents approximately 33% of the Company's issued Ordinary Shares (excluding treasury shares) as at 19 May 2017 (the latest practicable date prior to the date of this document). This maximum is reduced by the nominal amount of any equity securities allotted under the authority set out in paragraph 13a) in excess of £620,000.00.

The maximum nominal amount of Relevant Securities (including equity securities) that may be allotted under this resolution is £1,240,000.00.

As at close of business on 19 May 2017 (the latest practicable date prior to the date of this document), the Company did not hold any treasury shares.

The authority granted by this resolution will expire at the conclusion of the next annual general meeting of the Company or on 30 June 2018, whichever is earlier.

The Directors have no present intention of exercising the authority granted by this resolution, but the authority provides the flexibility to allow them to do so in the future. The Directors would not exercise the authority unless they believed that the expected effect would promote the success of the Company for the benefit of its Shareholders as a whole.

In this resolution, **Relevant Securities** means:

- a) shares in the Company, other than shares allotted pursuant to:
 - a. an employee share scheme (as defined in section 1166 of the Act);
 - b. a right to subscribe for shares in the Company where the grant of the right itself constitutes a Relevant Security; or
 - c. a right to convert securities into shares in the Company where the grant of the right itself constitutes a Relevant Security; and
- b) any right to subscribe for or to convert any security into shares in the Company other than rights to subscribe or convert any security into shares allotted pursuant to an employee share scheme (as defined in section 1166 of the Act). References to the allotment of Relevant Securities in this resolution include the grant of such rights.

RESOLUTION 14 TO APPROVE THE NOSTRUM OIL & GAS PLC 2017 LONG TERM INCENTIVE PLAN

The committee has taken external advice and concluded that promoting the alignment of senior management remuneration with the interests of Shareholders would be better achieved by implementing a long term incentive plan that provides awards subject to the achievement of performance conditions. Accordingly, through resolution 14,

shareholder authority is sought for approval of the 2017 LTIP and for the Board to be able to do all acts and things necessary or appropriate to implement the 2017 LTIP.

A summary of the principal terms of the 2017 LTIP is set out in Appendix 1 to this notice. A copy of the draft rules of the 2017 LTIP will be available for inspection at the place of the AGM for at least 15 minutes prior to and during the AGM.

RESOLUTION 15 APPROVAL TO MAKE AWARDS UNDER THE 2017 LTIP OUTSIDE OF THE SHAREHOLDER APPROVED DIRECTORS' REMUNERATION POLICY IN 2017 ONLY

The current shareholder approved Directors' Remuneration Policy does not include the 2017 LTIP and therefore without either an amendment to the Directors' Remuneration Policy or separate shareholder approval it is not possible to make awards to in accordance with Directors' Remuneration Policy under the 2017 LTIP.

The Directors' Remuneration Policy will go before Shareholders before the 2018 AGM following a thorough review considering current best practice expectations and shareholder input. Accordingly, rather than truncating that review process and seeking to amend the Directors' Remuneration Policy at the 2017 AGM authority is sought to make awards outside of the approved Directors' Remuneration Policy for 2017 only. Such awards would be subject to an overall limit of 200% of base salary and the performance conditions referred to in Appendix 1 to this document. If an award is made under the 2017 LTIP the recipient would not receive an award in 2017 under the Phantom Share Option Plan 2015.

RESOLUTION 16 TO AUTHORISE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS

This resolution will, if passed, give the Directors power, pursuant to the authority to allot granted by Resolution 13, to allot equity securities (as defined by section 560 of the Act) or sell treasury shares for cash without first offering them to existing Shareholders in proportion to their existing holdings (a) in relation to pre-emptive offers and offers to holders of other equity securities if required by the rights of those securities or as the Directors otherwise consider necessary, up to a maximum nominal amount of £620,000.00 which represents approximately 33% and, in relation to rights issues only, up to a maximum additional amount of £620,000.00 which represents approximately 33% of the Company's issued Ordinary Shares (excluding treasury shares) as at 19 May 2017 (the latest practicable date prior to the date of this document); and (b) in any other case, up to a maximum nominal amount of £94,000.00 which represents approximately 5% of the Company's issued Ordinary Shares (excluding treasury shares) as at 19 May 2017 (the latest practicable date prior to the date of this document).

The Board considers the authority in Resolution 16 to be appropriate in order to allow the Company flexibility to finance business opportunities or to conduct a pre-emptive offer or rights issue without the need to comply with the strict requirements of the statutory pre-emption provisions.

This authority will expire at the conclusion of the next annual general meeting of the Company or on 30 June 2018, whichever is earlier. It is the intention of the Director's to seek to renew this authority every year and this resolution will revoke and replace the power granted by Shareholders at last year's annual general meeting.

RESOLUTION 17 NOTICE OF GENERAL MEETINGS OTHER THAN ANNUAL GENERAL MEETINGS

Under the Act, the notice period required for all general meetings of the Company is 21 clear days. AGM's will always be held on at least 21 clear days' notice but Shareholders can approve a shorter notice period for other general meetings.

This resolution would, if passed, allow the Company flexibility to call general meetings, other than annual general meetings on not less than 14 clear days' notice. The approval will be effective until the Company's next annual general meeting, when it is intended that a similar resolution will be proposed.

RESOLUTION 18 TO APPROVE THE PURCHASE OF THE COMPANY'S OWN SHARES

This resolution seeks authority for the Company to make market purchases of its own Ordinary Shares and is proposed as a special resolution. If passed, the resolution gives authority for the Company to purchase up to 18,600,000 of its Ordinary Shares, representing just under 10 per cent of the Company's issued Ordinary Share capital (excluding

treasury shares) as at 19 May 2017 (the latest practicable date prior to the date of this document).

The resolution specifies the minimum and maximum prices which may be paid for any Ordinary Shares purchased under this authority. The authority will expire at the conclusion of the next annual general meeting of the Company or on 30 June 2018, whichever is earlier.

The Directors do not currently have any intention of exercising the authority granted by this resolution. The Directors will only exercise the authority to purchase Ordinary Shares where they consider that such purchases will be in the best interests of Shareholders generally and will result in an increase in earnings per Ordinary Share.

The Company may either cancel any shares it purchases under this authority or transfer them into treasury (and subsequently sell or transfer them out of treasury or cancel them).

There are currently no options to subscribe for Ordinary Shares in the Company and the Company does not have any outstanding share warrants.

RESOLUTION 19 TO APPROVE THE OFF-MARKET PURCHASE OF THE COMPANY'S OWN SHARES

This resolution seeks to authorise the terms of a contract to be entered into between the Company and Elian Employee Benefit Trustee Limited, as trustee of the Nostrum Oil & Gas Benefit Trust (the “**EBT**”), under which the Company may acquire from the trustee some or all of the Ordinary Shares currently held in the EBT. This purchase by the Company of its own shares will comprise an off-market purchase (within the meaning of section 693(2) of the Act). The terms of the contract are set out in a memorandum which will be made available for inspection by all Shareholders at the Company's registered office for not less than 15 days ending with the date of the AGM and at the meeting itself.

The authority will expire at the conclusion of the next annual general meeting of the Company or on 30 June 2018, whichever is earlier.

On 19 May 2017 (the latest practicable date prior to the date of this document), there were no options to subscribe for Ordinary Shares in the Company.

The Board confirms that, in its opinion, all of the resolutions are in the best interests of the Shareholders of the Company as a whole and recommends that Shareholders vote in favour of them.

Notes:

1. Voting on all Resolutions will be conducted by way of a poll rather than a show of hands. In a poll, each shareholder has one vote for every share held. This is a more transparent method of voting as shareholders' votes are counted according to the number of shares registered in their names. On arrival at the AGM all those entitled to vote will be required to register and collect a poll card. As soon as practicable following the meeting, the results of the voting will be announced via a regulatory information service and also placed on the Company's website.
2. Only those Shareholders registered in the Company's register of members at:
 - (a) 18:00 p.m. (BST) (19:00 p.m. (CEST)) on Thursday 22 June 2017; or
 - (b) if this meeting is adjourned, at 18:00 p.m. (BST) (19:00 p.m. (CEST)) on the day two days prior to the adjourned meeting,shall be entitled to attend and vote at the meeting. Changes to the register of members after the relevant deadline shall be disregarded in determining the rights of any person to attend and vote at the meeting.
3. Every member entitled to attend and vote at the AGM has the right to appoint some other person(s) of their choice, who need not be a Shareholder, as his proxy to exercise all or any of his rights, to attend, speak and vote on their behalf at the meeting. A proxy need not be a member of the Company but must attend the meeting for the member's vote to be counted. A member may appoint more than one proxy in relation to the AGM provided that each proxy is appointed to exercise the rights attached to a different share or shares held by that member.
4. A Form of Proxy is provided with this Notice. Completion and return of such a proxy, or electronic submission of the proxy, will not prevent a member from attending the AGM and voting in person. Amended instructions must also be received by Capita, the Company's registrars, by the deadline for receipt of Forms of Proxy.

5. If you wish to appoint a person other than the Chairman, please insert the name of your chosen proxy holder in the space provided on the enclosed Form of Proxy. If the proxy is being appointed in relation to less than your full voting entitlement, please enter in the box next to the proxy holder's name the number of Ordinary Shares in relation to which they are authorised to act as your proxy. If left blank your proxy will be deemed to be authorised in respect of your full voting entitlement (or if this proxy form has been issued in respect of a designated account for a Shareholder, the full voting entitlement for that designated account).
6. To appoint more than one proxy you may photocopy the enclosed Form of Proxy. Please indicate in the box next to the proxy holder's name the number of Ordinary Shares in relation to which they are authorised to act as your proxy. Please also indicate by ticking the box provided if the proxy instruction is one of multiple instructions being given. All forms must be signed and should be returned together in the same envelope. If you submit more than one valid proxy appointment in respect of the same share or shares, the appointment received last before the latest time for the receipt of proxies will take precedence. If the Company is unable to determine which was received last, none of the proxy appointments in respect of that share or shares shall be valid.
7. In the case of joint holders, where more than one of the joint holders completes a proxy appointment, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).
8. To be effective, the Form of Proxy and any power of attorney or other authority under which it is signed (or a notarially certified copy of such authority) must be deposited with the Company's registrars, by post to: Capita Asset Services, PXS1, 34 Beckenham Road, Beckenham, Kent BR3 4ZF; or by hand to: Capita Asset Services, The Registry, 34 Beckenham Road, Beckenham, Kent BR3 4TU, not less than 48 hours before the time appointed for the AGM or any adjourned AGM.
9. Alternatively, you may submit your Form of Proxy electronically using the Shareportal Service at www.capitashareportal.com where full details of the procedure are given. This website is operated by the Company's registrars.
10. To be effective, the electronic appointment of a proxy for the meeting and any power of attorney or other authority under which the proxy appointment is made must be received by the Company's registrars not less than 48 hours before the time appointed for the AGM or any adjourned AGM or (in the case of a poll taken otherwise than at or on the same day as the meeting or adjourned meeting) for the taking of the poll at which it is to be used. Please note that any electronic communication sent to the Company or to the Shareportal Service that is found to contain a computer virus will not be accepted. The use of the internet service in connection with the AGM is governed by the conditions of use set out on the website, www.capitashareportal.com and may be read by logging on to that site. If you want to appoint more than one proxy electronically please contact the Company's registrar on the Capita Telephone Helpline on 0871 664 0300 (calls cost 10p per minute plus extras, lines are open 8.30am-5.30pm Mon-Fri) or if you are calling from overseas please call +44 208 639 3399.11. Any person receiving a copy of this Notice as a person nominated by a member to enjoy information rights under section 146 of the Act (a **Nominated Person**) should note that the provisions in this Notice concerning the appointment of a proxy or proxies to attend the meeting in place of a member, do not apply to a Nominated Person as only Shareholders have the right to appoint a proxy. However, a Nominated Person may have a right under an agreement between the Nominated Person and the member by whom he or she was nominated to be appointed, or to have someone else appointed, as a proxy for the meeting. If a Nominated Person has no such proxy appointment right or does not wish to exercise it, he/she may have a right under such an agreement to give instructions to the member as to the exercise of voting rights at the meeting.
11. Nominated persons should also remember that their main point of contact in terms of their investment in the Company remains the member who nominated the Nominated Person to enjoy information rights (or, perhaps the custodian or broker who administers the investment on their behalf). Nominated Persons should continue to contact that member, custodian or broker (and not the Company) regarding any changes or queries relating to the Nominated Person's personal details and interest in the Company (including any administrative matter). The only exception to this is where the Company expressly requests a response from a Nominated Person.
12. Pursuant to regulation 41(1) of the Uncertificated Securities Regulations 2001 (2001 No. 3755) (as amended) and for the purposes of section 360B of the Act, the Company has specified that only those members registered on the register of members of the Company at 18:00 p.m. (BST) (19:00 p.m. (CEST)) on Thursday 22 June 2017 or if the meeting is adjourned, on the day which is two days prior to the time of the adjourned meeting shall be entitled to attend and vote at the AGM in respect of the number of Ordinary Shares registered in their name at that time. Changes to the register of members after 18:00 p.m. (BST) (19:00 p.m. (CEST)) on Thursday 22 June 2017 shall be disregarded in determining the rights of any person to attend and vote at the AGM.
13. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the AGM to be held on Monday 26 June 2017 and any adjournment(s) thereof by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members and those CREST members who have appointed a voting service provider(s) should refer to their CREST sponsor or voting service provider(s), who will be able to take the appropriate action on their behalf.
14. In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (CREST Proxy Instruction) must be properly authenticated in accordance with Euroclear UK & Ireland Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual (available via www.euroclear.com/CREST). The message, regardless of whether it constitutes the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy must, in order to be valid, be transmitted so as to be received by the Company's agent (ID number RA10) by the latest time(s) for receipt of proxy appointments, together with any power of attorney or other authority under which it is sent. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which Capita Asset Services is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time any change of instructions to proxies appointed through CREST should be communicated to the appointee through other means.

15. CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & Ireland Limited does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider(s), to procure that his CREST sponsor or voting service provider(s) take(s)) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings (www.euroclear.com/CREST).
16. The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001 (as amended). For further information relating to the CREST proxy system, please refer to the CREST Manual.
17. A corporation which is a member can appoint one or more corporate representatives who may exercise on its behalf all of its powers as a member (provided, in the case of multiple corporate representatives of the same corporate shareholder, they are appointed in respect of different shares owned by the corporate shareholder or, if they are appointed in respect of those same shares, they vote those shares in the same way). Corporate shareholders can also appoint one or more proxies in accordance with Notes 3, 4, 8-10 and, if relevant, Notes 12-13 above. Please note, however, that if multiple corporate representatives purport to vote the same block of shares in different ways, they will be treated as not having voted.
18. Shareholders may change proxy instructions by submitting a new proxy appointment using the methods set out above. Note that the cut-off time for receipt of proxy appointments (see above) also apply in relation to amended instructions; any amended proxy appointment received after the relevant cut-off time will be disregarded.

Where you have appointed a proxy using the hard-copy form and would like to change the instructions using another hard-copy proxy form, please contact Capita Telephone Helpline on 0871 664 0300 (calls cost 10p per minute plus extras, lines are open 8.30am-5.30pm Mon-Fri) or if you are calling from overseas please call +44 208 639 3399.

If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.

19. If the Chairman, as a result of any proxy appointments, is given discretion as to how the votes the subject of those proxies are cast and the voting rights in respect of those discretionary proxies, when added to the interests in the Company's securities already held by the Chairman, result in the Chairman holding such number of voting rights that he has a notifiable obligation under the Disclosure, Guidance and Transparency Rules, the Chairman will make the necessary notifications to the Company and the Financial Conduct Authority. As a result, any member holding 3 per cent. or more of the voting rights in the Company who grants the Chairman a discretionary proxy in respect of some or all of those voting rights and so would otherwise have a notification obligation under the Disclosure, Guidance and Transparency Rules, need not make a separate notification to the Company and the Financial Conduct Authority.
20. Any Shareholder attending the AGM has the right to ask questions. The Company must cause to be answered any question relating to the business being dealt with at the meeting put by a Shareholder attending the AGM. However, members should note that no answer need be given in the following circumstances:
 - (i) if to do so would interfere unduly with the preparation of the AGM or would involve a disclosure of confidential information;
 - (ii) if the answer has already been given on a website in the form of an answer to a question; or
 - (iii) if it is undesirable in the interests of the Company or the good order of the AGM that the question be answered.
21. As at 19 May 2017, being the latest practicable date before the publication of this Notice, the Company's issued capital consisted of 188,182,958 Ordinary Shares carrying one vote each. Therefore, the total voting rights in the Company as at 19 May 2017 are 188,182,958 Ordinary Shares.
22. This Notice, together with information about the total numbers of shares in the Company in respect of which members are entitled to exercise voting rights at the meeting as at 19 May 2017, being the latest practicable date before the publication of this Notice, and, if applicable, any members' matters of business received after the publication of this Notice can be found on the Company's website at <http://www.nostrumoilandgas.com>.
23. Shareholders are advised that, unless otherwise stated, any telephone number, website and email address set out in this Notice, the Form of Proxy, or Chairman's letter should not be used to communicate with the Company (including the service of documents or information relating to the proceedings at the AGM). Shareholders who have general queries about the meeting should email IR@nog.co.uk or telephone +44 203 740 7430 (no other methods of communication will be accepted).
24. Under section 527 of the Act, Shareholders meeting the threshold requirements set out in that section have the right to require the Company to publish on a website a statement setting out any matter relating to: (i) the audit of the Company's accounts (including the auditor's report and the conduct of the audit) that are to be laid before the AGM; or (ii) any circumstances connected with an auditor of the Company ceasing to hold office since the previous meeting at which annual accounts and reports were laid in accordance with section 437 of the Act. The Company may not require the Shareholders requesting any such website publication to pay its expenses in complying with sections 527 or 528 of the Act. Where the Company is required to place a statement on a website under section 527 of the Act, it must forward the statement to the Company's auditor not later than the time when it makes the statement available on the

website. The business which may be dealt with at the AGM includes any statement that the Company has been required under section 527 of the Act to publish on a website.

25. A Shareholder wishing to request publication of a statement under note 24 above must send the request to the Company using one of the following methods:
- 23.1 in hard copy form to Thomas Hartnett, Company Secretary, at the Company's registered office;
 - 23.2 by email to Hartnett@nog.co.uk and to be confirmed in writing to the registered office address; or
 - 23.3 by fax to +31 20 737 2292 marked for the attention of Thomas Hartnett and confirmed in writing to the registered office address.
26. Copies of service contracts of the executive directors and non-executive directors' contracts for services are available for inspection at the Company's registered office during normal business hours and at the AGM from at least 15 minutes prior to the AGM until the end of the meeting.
27. Other information required by section 311A of the Act can be found in the copy of the Company's annual report and accounts for the financial year ended 31 December 2016 which are available, together with this Notice, at www.nog.co.uk.

Information for attending in person

Nostrum Oil & Gas PLC Annual General Meeting

Venue

White & Case LLP
5 Old Broad Street
London
EC2N 1DW

Monday 26 June 2017 at 11:30 a.m. (BST) (12:30 p.m. (CEST))

Light refreshments only will be served.

Nearest Tube Stations

The offices of White & Case LLP are a five minute walk from Bank or Liverpool Street Tube Stations.

Appendix 1

Summary of the principal terms of the Nostrum Oil & Gas PLC 2017 Long Term Incentive Plan (the Plan)

Principal Terms	Features and Description
Plan supervision	The Remuneration Committee (the " RemCom ") of the Board of Nostrum Oil & Gas PLC (" Nostrum ") will supervise the operation of the Plan.
Eligibility for awards	<p>Any employee (including executive directors), the chairman and independent non-executive directors of Nostrum (or any subsidiary of Nostrum) will be eligible for selection to participate in the Plan.</p> <p>Nostrum envisages that approximately 40 persons will participate in the Plan (the "Participants").</p>
Grant of awards	The RemCom may grant awards to acquire ordinary shares in Nostrum within six weeks following Nostrum's results for any period, within six weeks of shareholder approval of the Plan or at any time when the RemCom considers there are sufficiently exceptional circumstances which justify the granting of awards.
Structure of awards	<p>Awards will comprise a conditional right over a specified number of ordinary shares in Nostrum structured as "nil/nominal cost options" or share appreciation rights granted by Nostrum.</p> <p>The terms of the Plan will also provide flexibility for cash settlement of awards at Nostrum's discretion and accommodate any differences in treatment of awards in other jurisdictions.</p> <p>Awards will not be transferable or pensionable.</p>
Normal vesting timetable	Awards will normally vest not less than three years after grant subject to the applicable performance conditions (see below) having been determined to have been satisfied and provided the Participant is still employed in Nostrum's group.
Individual limits	200% of base salary.
Plan limit	Awards may be granted over up to 2% of the ordinary share capital of Nostrum.
Dividend accrual	The RemCom may decide that Participants will receive a cash payment (in cash and/or shares) at the time of delivery of vested shares (or the cash equivalent if the awards are cash settled), of an amount equivalent to the dividends that would have been paid on those shares over the vesting period.
Exercise of options	<p>Awards will only be exercisable after the end of the vesting period of not less than three years from the date of grant unless earlier exercise is permitted in the case of the death of a Participant or as otherwise provided herein.</p> <p>Awards will lapse on the tenth anniversary of grant unless they lapse earlier.</p>
Performance conditions	Awards under the Plan will be subject to such performance conditions as the Committee specify at the

	<p>time of grant. It is expected that awards will be granted annually for calendar years 2017-2019, subject to annual performance conditions, with vesting to occur two years after RemCom determines that the performance conditions for an award for the relevant year have been satisfied.</p> <p>Awards to directors will always be subject to performance conditions but there will be flexibility not to apply performance conditions at below board level.</p> <p>The board currently anticipates that 2017 performance conditions will focus primarily on group production levels and reserves replacement ratios and such other performance targets as may be agreed by the Board.</p>
<p>Altering the performance conditions</p>	<p>The terms of the Plan will provide flexibility for the Board to vary the performance condition applying to an award if an event has occurs which causes the Board to consider that it would be appropriate to amend the performance condition. Such variations must be fair and reasonable and the revised condition should in the opinion of the Board not be materially less or more challenging than the original condition would have been but for the event in question.</p>
<p>Leaving employment</p>	<p><i>Prior to vesting</i></p> <p>As a general rule, an award will lapse upon a Participant ceasing to hold employment or be a director within Nostrum’s group prior to the award vesting.</p> <p>However, if a Participant ceases to be an employee or a director prior to vesting because of their death, injury, disability, retirement with the agreement of his employer, their employing company or the business for which he works being sold out of the Company’s group or in other circumstances at the discretion of the Board, then his award will ordinarily vest on the date that it would have vested if he had not ceased such employment or office or such earlier date as the Board determines.</p> <p>The extent to which an award will vest in these situations will depend upon two factors: (i) the extent to which the performance conditions have been satisfied over the performance period (or curtailed period as relevant); and (ii) the pro-rating of the award to reflect the reduced period of time between its grant and the date of cessation and vesting as compared to the original vesting period, although the Board can decide not to pro-rate an award if it regards it as inappropriate to do so in the particular circumstances.</p> <p><i>Post vesting</i></p> <p>As a general rule, an award will not lapse but will continue to be exercisable following a Participant ceasing to hold employment or to be a director within Nostrum’s group after the award has vested.</p> <p>However, if a Participant ceases to be an employee or a</p>

	director after vesting as a result of dismissal for cause, their award will lapse immediately on such cessation.
Takeovers and other corporate events	<p>Awards shall vest early on a takeover, subject to the Board's determination of Nostrum's achievement of any applicable performance conditions. Time pro-ration of the awards will apply in such circumstances unless the Board considers that time pro-ration would be inappropriate.</p> <p>Awards shall vest early and in full upon any sale of all or substantially all of Nostrum or its business where such sale has been approved by a majority of Nostrum's shareholders.</p> <p>An internal reorganisation will not trigger vesting, awards will be exchanged for awards in the new holding company unless the Board determines otherwise.</p> <p>If a demerger, special dividend or other similar event is proposed which, in the opinion of the Board, would affect the share price to a material extent, the Board may decide that awards will vest on the basis which would apply in the case of a takeover as described above.</p>
Clawback	<p>The Board may decide within three years of the relevant award vesting that a Participant's award will be subject to clawback where, broadly, there has been a material misstatement in Nostrum's financial results or an error in assessing any applicable performance condition or if the Participant's employment is terminated for gross misconduct.</p> <p>The clawback may be satisfied by way of a reduction in the amount of any future bonus, the vesting of any subsisting or future share options/awards, the number of shares under any vested but unexercised option granted under any share incentive plans (other than one which qualifies for favourable tax treatment which would be lost were clawback to be operated) and/or a requirement to make a cash payment.</p>
Participant's rights	Awards settled in shares will not confer any shareholder rights until the awards have vested and the Participants have received their shares.
Adjustments and variation of share capital	The number of shares under an award may be adjusted in the event of (i) any variation of the share capital of Nostrum; or (ii) a demerger, special dividend or other similar event which affects the market price of shares to a material extent.
Alterations	<p>The Board may, at any time, amend the Plan but amendments to the limits or to the advantage of a Participant will require shareholder approval.</p> <p>No alteration to the material disadvantage of a Participant as to existing awards may be made without the prior consent of Participants.</p>
Governing law	The Plan will be governed by English law.

